

## Subcommittee Highlights

### CCSW AP - Update on Survey of UIC Academic Professional Staff

The survey was conducted from July 15th to August 9th of this year. It was sponsored by the Chancellor, the Provost, the Vice Chancellors, the Executive Assistant Vice President for Business & Finance/Chief Business Officer, and the CEO of UIC's Healthcare System. The survey was coordinated by the Academic Professional Advisory Committee (APAC), and conducted by the Survey Research Laboratory (SRL). More than 1,200 employees completed the survey far exceeding the original goals for completion rate.

Over the past several months, the SRL has been in the process of analyzing the survey responses. They plan to release the final results later this year. Once the results are complete, they will be presented to APAC and the survey sponsors. They will also be published online and communicated to all Academic Professional staff.

We look forward to providing you with additional updates in the coming weeks. If you have any questions about the survey or the results, please contact Michael Moss at [mmoss2@uillinois.edu](mailto:mmoss2@uillinois.edu).

---

### Civil Service System (a.k.a SUCSS) Audit

Based on the update received from Annie Lemond, Director of Compensation at UIC HR, the 2010 biennial audit of UIC, which focused on 2007-2009 time period, has been recently concluded. APs and civil service employees interested in learning more about this topic can read Annie Lemond's recent article on the November issue of HR eNews at <http://www.uic.edu/depts/hr/Enews/HreNews.shtml>.

---

### Speed Networking Event

One of our most praised events for our subcommittee was held Tuesday, November 9th. Organized by Yesim Anter and Tanya Jackimiak, the event brought together 22 APs interested in meeting their colleagues on campus, having a few minutes of one-on-one discussion to learn about what other APs are doing on campus, and making new connections. Below are some of the comments received from participants who attended:

"I was able to practice talking about myself, especially the professional side which is very important in self promotion in the work world. Something we don't get enough chance to practice.....Yes, I would highly recommend this event to a co worker."

"This was a great opportunity to step out and meet other people from the UIC community. We're often so focused on our offices that we forget about all of the other outstanding work going on across campus. This was a chance to meet colleagues and discuss their UIC positions and perspectives."

"I got to learn about what some of the folks do outside of UIC, such as a second job or voluntary service. I am big on serving the community on voluntary basis outside of UIC and it always interests me to meet more along those lines."



# Subcommittee Highlights (continued from page 1)

## CCSW AP – LinkedIn Website:

Please join us at our LinkedIn Networking website to follow our events, updates, read and post news articles related to APs and discuss recent events affecting APs at UIC.



To join us at LinkedIn please click on the link below or send an email to Sarah Dombrowski (sdomb3@uic.edu) or Yesim Anter (yanter1@uic.edu)

[http://www.linkedin.com/groups?gid=2666652&trk=hb\\_side\\_g](http://www.linkedin.com/groups?gid=2666652&trk=hb_side_g)

## Upcoming Events

### December 2010

#### Hat & Glove Drive

November 17 to December 3

### January 2011

#### How to Write an Effective Biographical Statement

Wednesday, January 12, 2011

12:00 p.m. – 1:00 p.m.

Room 113, UICMC, 1740 W. Taylor Street

#### Next CCSW AP Subcommittee Meeting

Tuesday, January 25, 2011

12:00 p.m. – 1:00 p.m.

Room 2800, UH

### February 2011

#### The WoRD Book Club

Tuesday, February 1, 2011

12:00 p.m. - 1:00 p.m.

Location: TBD

#### The Newsletter Hands-on Workshop

Friday, February 18, 2011

12:00 p.m. - 1:30 p.m.

ACCC Lab, Room 408, Student Center East

### March 2011

#### Women's Heritage Month 2011

“Our History is Our Strength”

March, 2011

### Spring 2011

#### Professional and Personal Skill Building

Time: TBD

Location: TBD

#### Women's Leadership Panel “Distinguished UIC Women in Management and Supervision”

Time: TBD

Location: TBD

## Hat & Glove Drive

November 17 to December 3

Drop off locations:

- Office of Career Services, 1200 W Harrison Street, Room 3050
- Wellness Center East Campus, 750 S. Halsted, Room 237
- Department of Health Social Work, 1740 W. Taylor, Room 1155
- Nutrition & Wellness Center, 1801 West Taylor, 1C
- Center for Women's Health, 1801 W. Taylor, 4C - Room 4103

The poster features the CCSW logo at the top left. To its right is the text: "UIC CHANCELLOR'S COMMITTEE ON THE STATUS OF WOMEN. The Minority Women Concerns Subcommittees address issues of particular concern to women of color. In areas of color awareness and reporting research and evaluation intended to improve the awareness of color; helping to create a university climate that will help women to realize their educational and professional goals; and recommending the campus policy to assure the inclusion of women of color." Below this is the text: "MINORITY WOMEN CONCERNS SUBCOMMITTEE Hat & Glove Drive November 17 - December 3, 2010". The poster also includes three small images: a red hat, a blue and white striped hat, and a pair of brown gloves. At the bottom, the words "DROP OFF" are written in large, bold, white letters on a purple background. Below this, there are three boxes listing drop-off locations: "OFFICE OF CAREER SERVICES 1200 W Harrison, RM 3050", "WELLNESS CENTER 750 S Halsted, RM 237", and "NUTRITION & WELLNESS CENTER 1801 W Taylor, RM 1C CENTER FOR WOMEN'S HEALTH".

All donated items will be delivered to the 2 community agencies on December 10, 2010. If we have an abundance of items, the Minority Women Concerns Subcommittee will choose 2 more agencies in the vicinity of UIC to donate items. For more information, please visit our website site: [www.uic.edu/depts/ccsw/committee/MWC.html](http://www.uic.edu/depts/ccsw/committee/MWC.html)

## Upcoming Events (Continued from page 2)

### How to Write an Effective Biographical Statement

Wednesday, January 12, 2011

12:00 p.m. – 1:00 p.m.

Room 113, UICMC, 1740 W. Taylor Street

The seminar is hosted by the Minority Women Concerns Subcommittee. For more information, please contact the co-chairs Tyra Oliver (tdoliver@uic.edu) or Heather De Guia (hdeguia@uic.edu).

---

### Next CCSW AP Subcommittee Meeting

Tuesday, January 25, 2011

12:00 p.m. – 1:00 p.m.

Room 2800, UH

Join us at our next CCSW-AP subcommittee meeting to learn about the campus programs, next brown bag events, and to discuss topics and events affecting APs at UIC. To download November 16, 2010 meeting minutes, go to [http://www.uic.edu/depts/ccsw/committee/minutes\\_AP/11-16-10.pdf](http://www.uic.edu/depts/ccsw/committee/minutes_AP/11-16-10.pdf). For more information about our subcommittee, please visit our website: <http://www.uic.edu/depts/ccsw/committee/AP.html>

---

### The WoRD Book Club – Next Meeting Tuesday, February 1, 2011

Tuesday, February 1, 2011

12:00 p.m. - 1:00 p.m.

Location: TBD

WoRD Club

The winner of our poll and the third book for the WoRD (Women's Reading and Discussion) Club is "Blink: The Power of Thinking without Thinking" by Malcolm Gladwell. Our next meeting will be held on Tuesday, February 1, 2011 at noon on UIC's east campus, room location TBD. The WoRD Club is housed by CCSW-AP subcommittee and club meetings are designated as official Chancellor's Status Committee meetings, and are thereby considered approved for employee participation.

Excerpt from Amazon's editorial review:

"Blink" is about the first two seconds of looking--the decisive glance that knows in an instant. Gladwell, the best-selling author of *The Tipping Point*, campaigns for snap judgments and mind reading with a gift for translating research into splendid storytelling. Building his case with scenes from a marriage, heart attack triage, speed dating, choking on the golf course, selling cars, and military maneuvers, he persuades readers to think small and focus on the meaning of "thin slices" of behavior. The key is to rely on our "adaptive unconscious"--a 24/7 mental valet--that provides us with instant and sophisticated information to warn of danger, read a stranger, or react to a new idea.

Gladwell includes caveats about leaping to conclusions: marketers can manipulate our first impressions, high arousal moments make us "mind blind," focusing on the wrong cue leaves us vulnerable to "the Warren Harding Effect" (i.e., voting for a handsome but hapless president). In a provocative chapter that exposes the "dark side of blink," he illuminates the failure of rapid cognition in the tragic stakeout and murder of Amadou Diallo in the Bronx. He underlines studies about autism, facial reading and cardio uptick to urge training that enhances high-stakes decision-making. In this brilliant, cage-rattling book, one can only wish for a thicker slice of Gladwell's ideas about what Blink Camp might look like.

As a reminder we welcome all book enthusiasts, anyone from UIC community who are interested in reading books and being part of stimulating discussions on these topics. WoRD Club was founded for the purpose of reading and discussing books related to employment, and professional/personal growth and development, particularly as they relate to women.

To join the WoRD Club, please visit: <http://groups.yahoo.com/group/WoRDclub4UIC/> and click on "Join This Group!" or contact Yesim Anter (yanter1@uic.edu) or Kristine Zimmerman (kzimme3@uic.edu).

Flyer for the February 1th book club meeting: <http://www.uic.edu/depts/ccsw/committee/flyers/WoRDFebruary2011.pdf>

## Upcoming Events (Continued from page 3)

Newsletter

### The Newsletter Hands-on Workshop

Friday, February 18, 2011

12:00 p.m. - 1:30 p.m.

ACCC Lab, Room 408, Student Center East



Want to learn how to create a newsletter using Adobe InDesign or Microsoft Office Publisher? Please join us for an introduction fun hands-on workshop hosted by the Communications Subcommittee. For more information, please contact Connie Ping ([hping@uic.edu](mailto:hping@uic.edu)) or Sarah Yu ([sarahyu@uic.edu](mailto:sarahyu@uic.edu)).

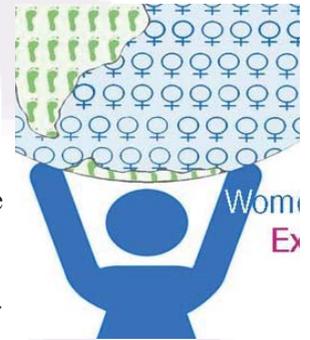
---

### Women's Heritage Month 2011 - "Our History is Our Strength"

March 2011

Want to be a part of the dynamic group that brings Women's Heritage Month to UIC? Come join the 2011 Women's Heritage Month Working Group - a coalition of UIC departments, offices, organizations and individuals who will be working as a team to develop and promote exciting, interactive activities during March 2011. Women's Heritage Month is a time to celebrate and promote leadership and pride among the women on the UIC campus.

Interested? Keep an eye out for upcoming announcements or contact the Women's Leadership and Resource Center at [wlr@uic.edu](mailto:wlr@uic.edu) for additional information.



---

### Professional and Personal Skill Building

Spring 2011

Subcommittee members are working on organizing an event that will focus on professional and personal skill building. The event is likely to take place in the spring. For suggestions, please contact Sarah Dombrowski at [sdomb3@uic.edu](mailto:sdomb3@uic.edu) or Fatima Aliu at [faliu@uic.edu](mailto:faliu@uic.edu).

---

### Women's Leadership Panel "Distinguished UIC Women in Management and Supervision"

Spring 2011

The panelists will discuss their experience in supervising teams/divisions, managing different cultures, working with diverse group of individuals, and overcoming challenges awaiting women at a workplace. They will also give advice to professionals and faculty who seek to step up to leadership and managerial positions. The event will serve as an opportunity to all professionals to meet with the speakers, learn from their experience, and expand networking with different UIC communities. This event will be 3rd in its series and will take place early Spring.

---

## Subcommittee Meetings and Contacts

### Academic Professionals

1-25-11	12:00PM - 1:00PM	Room 2800 UH
2-22-11	12:00PM - 1:00PM	Room 507 DHSP
3-22-11	12:00PM - 1:00PM	Room 2800 UH
4-26-11	12:00PM - 1:00PM	Room 507 DHSP

Sarah Dombrowski (sdombr@uic.edu) or Yesim Anter (yanter1@uic.edu)



### Communications

12-10-10 12:00PM - 1:00PM SEL 2267  
Sarah Yu (sarayu@uic.edu) or Connie Ping (hping@uic.edu)

### Faculty Concerns

Judith Gardiner (gardiner@uic.edu)  
Contact co-chairs for meeting information

### Minority Women's Concerns

Contact co-chairs for meeting information  
Heather Deguia (hdeguia@uic.edu), Tyra Oliver (tdoliver@uic.edu)

### Students

Contact co-chairs for meeting information  
Sara Spiegel (Advisor) (slspieg@uic.edu)

### Women in Administration

Contact co-chairs for meeting information  
Clara Awe (awe@uic.edu) or Mary Hemby (mtoliver@uic.edu)

If you would like to subscribe to CCSW Newsletter  
Please send a email to [ccswlist@uic.edu](mailto:ccswlist@uic.edu).