

2011 Woman of the Year Sara Rusch, MD, MACP



The Chancellor's Committee on the Status of Women has selected Sara Rusch, MD, MACP as the 2011 Woman of the Year. Dr. Rusch was nominated by Dr. Meenakshy Aiyer, the Interim Associate Dean for Academic Affairs and Associate Professor of Clinical Medicine, with supporting nominations from Dr. Graumlich, Dr. de Alarcon, and Dr. Halvorsen.

"Dr. Sara Rusch is a role model who has had a great impact on her colleagues and students."

-Meenakshy Aiyer

Dr. Rusch is the Regional Dean at the University of Illinois College of Medicine at Peoria and a Professor of Clinical Medicine there. In addition, she is on staff at OSF Saint Francis Medical Center in Peoria, IL.

Dr. Rusch has dedicated her entire academic career to working at the U of I College of Medicine at Peoria. She has held multiple clinical and administrative roles, including Residency Program Director for Internal Medicine, Chair of the Department of Medicine at the College of Medicine's Regional Campus in Peoria and is the first woman to hold a Regional Dean position in the history of the College of Medicine.

Dr. Rusch is also recognized regionally and nationally for her contributions to her professional society, the American College of Physicians (ACP). She has served as Governor of the Downstate Illinois Chapter of the ACP, and in 2010 was elected to the prestigious ACP Mastership. Masters are a select group of highly distinguished physicians who have achieved excellence in medicine and have contributed significantly to medical science and the art of medicine. Throughout her work with the ACP she has been an advocate for the role of women and has served on the ACP Ad-hoc Committee on Women in Medicine. She also played an important role in the ACP Resolution 23 Committee that addressed the relationship between the state chapters and the national ACP organization.

Within UIC, she served as a member of the Faculty Academic Advancement Committee, a committee that seeks to make the College of Medicine a destination for talented and diverse faculty. The Association of American Medical Colleges awarded this committee the "Women in Medicine Leadership Development" Award in 2006. She was one of the leading committee members responsible for the development and implementation of the Integrated Medicine Psychiatric Clinic (IMPC).

She was instrumental in achieving the committee's goal of providing comprehensive continuous patient centered care to persons with serious mental illness. Her contributions to the development of mental health and drug abuse services in Peoria earned her the prestigious Arthur G. Greenberg Award. Recognizing her commitment to excellence in medical care, education and service to the community she was also awarded the ACP Illinois Laureate Award. *(Continued on page 2)*

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Dr. Rusch has also served as an active member of the Society for Executive Leadership in Academic Medicine, a nonprofit organization committed to advancing and promoting women to executive positions in academic medicine and dentistry. Dr. Rusch has been a mentor and strong advocate for women on campus. As Chair of Internal Medicine, she created “Ladies Night Out”, an informal gathering of women in the UICOMP Medicine Department that gathered together to discuss issues affecting their careers.

Dr. Rusch mentored many of these women and has successfully encouraged and enabled their professional and academic development, many of whom now serve in key faculty and administrative roles at the Peoria campus of the College of Medicine. Dr. Rusch’s activities also include service on the following: UIC College of Medicine Executive Committee (1993-present), UIC AAMC Women’s Liaison Officer (1996-present), Faculty Academic Advancement Committee at UIC (2003-present).

Leading by example, she has also been able to serve as a role model to people who wish to balance a successful professional career with the demands of life as a dedicated spouse and involved parent as she is the mother of seven children and six grandchildren.

Faces of CCSW October: Tyra Oliver

Tyra Oliver has worked as a Licensed Clinical Social Worker at the Center for Women’s Health in the University of Illinois Medical Center for the past three of her seven years at UIC. In this position, she assists women with resources and provides brief counseling. She also works closely with the medical team to ensure patients' needs are met.

Tyra first became involved in CCSW three years ago when she was looking for a way to network and learn more about resources offered at UIC. After checking out the CCSW website, she attended a meeting and quickly felt the group was a good fit. She increased her involvement in CCSW by becoming co-chair of the Minority Women’s Concerns subcommittee. She saw this role as a way to lend her skills as a social worker and engage her passion to work with women.

Since becoming involved in CCSW, Tyra has enjoyed numerous opportunities to network with other professional women from diverse backgrounds and disciplines. “It is definitely one way that I feel connected

with UIC.” Tyra encourages others to become involved in CCSW to experience similar benefits. “If they are able to get involved and understand the mission of CCSW, they will feel comfortable in knowing that this committee works very hard on women’s issues and advocates for needed services, resources, etc.”

In addition to networking, Tyra enjoys having the opportunity to help organize unique and beneficial events to serve the campus and the surrounding communities. She is particularly proud to have organized a “Hat & Glove Drive” to benefit two community organizations in Chicago, the Women’s Treatment Center and Marillac Social Center. Over 120 hats and gloves were donated by UIC employees across campus. “I thought it would be important to give back to the agencies that I know I refer many of my patients to. It was a great feeling to connect with these agencies and share what was donated by the UIC community. I am looking forward to doing another drive this year.” The committee is planning on organizing this year’s “Hat & Glove Drive” for November 2011. *(Continued on page 3)*



Tyra Oliver, co-chair of the CCSW Minority Women’s Concerns subcommittee.

Faces of CCSW October: Tyra Oliver *(Continued from page 2)*

During the coming year, Tyra is interested in increasing her subcommittee's collaborations with community agencies. She would also like to encourage more women to become involved with the Minority Concerns Subcommittee, including planning events that are of interest to the campus. If you are interested in getting involved, please contact Tyra at tdoliver@uic.edu.

Tyra also leads an active life when she's not at UIC. She enjoys singing, spending time with her 4-year-old granddaughter Imani, and planning events through her business that seeks to empower women.

Introducing CCSW's New Task Force Community Relations

At the May 11, 2011 CCSW Board meeting, Kris Zimmermann and Yesim Anter were selected as co-chairs of the new Community Relations task force. The goal of new task force is to increase the awareness of the CCSW across campus. The co-chairs will work closely with the co-chairs of the CCSW as well as the co-chairs of the subcommittees. Kris and Yesim have developed an action plan to increase the exposure of CCSW to a wider audience in the new academic year.

Students, Civil Service employees, Academic Professionals and Faculty, we wish to hear from you! Please send Kris (kzimme3@uic.edu) or Yesim (yanter1@uic.edu) an email with your feedback on any of the topics below:

- How can we reach out to you better?
- What topics do you want to hear about from CCSW?
- If you are involved with CCSW or were involved in the past, what drew you to the committee?
- What are your concerns about the committee?
- What are we doing right (or wrong)?
- If you want to get involved with CCSW but are not sure about it, what are your main concerns?
- How can CCSW partner with you, your unit, or your organization?

If you want us to keep your identity anonymous, please let us know. We will use your feedback to organize our campus reach efforts more efficiently and to work on topics that interest you.



Upcoming Events

Conflict Resolution in the Work Place Brown Bag

Thursday, October 13, 2011
12:00 pm – 1:00 pm
Room 1152, MBRB, 900 S. Ashland Ave.

Speakers:
Laurie Schellenberger, Coordinator, Human Capital Development
Graundia Smith, Training and Development Specialist, Office of Access & Equity

Our speakers are joining us to discuss techniques for managing and mitigating conflict in the workplace. We will also talk about resources available to you at UIC for resolving conflicts and developing professional and personal skills to manage your workplace relations. The goal is to empower staffers to cultivate healthy work relationships and navigate the different roles they may have throughout their career at UIC.

This event is designated as an official Chancellor's Status Committee meeting, thereby considered approved for employee participation. It is open to everyone from the UIC Community. Please RSVP to Stephanie Chamberlin at 413-4927 or saclarke@uic.edu. RSVP is not required, but greatly appreciated. This is organized as part of the Brown Bag Lunch series, so attendants are welcomed to bring their lunch. Light refreshments will be served.

We thank the Academic Professional Mentoring Program for their support.



Domestic Violence Awareness Month: Erasing the Stigma

Friday, October 28, 2011
12:00 pm – 2:00 pm

During Domestic Violence Awareness Month, Minority Women Concerns, in collaboration with UIC Campus Advocacy Network (Can), will sponsor "Erasing the Stigma" on Friday, October 28, 2011, from Noon to 2:00 p.m.



WoRD BOOK CLUB

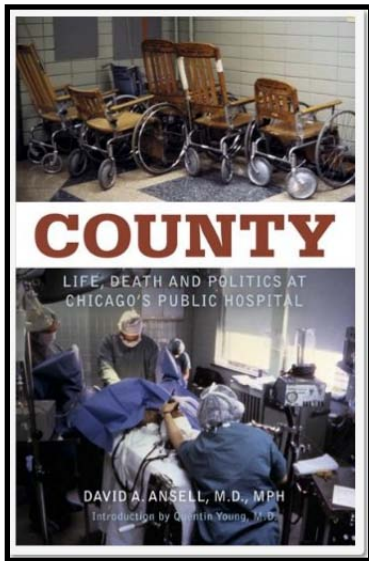
County: Life, Death and Politics in Chicago's Public Hospital by David Ansell, MD, MPH,

Thursday, November 17, 2011
12:00 pm – 1:00 pm
507 DHSP, 1640 West Roosevelt Road

Website: <http://countythebook.com/>

Flyer: <http://www.uic.edu/depts/ccsw/committee/flyers/WoRDnovember2011.pdf>

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(Continued from page 4) **Summary:** *County* is the story of one of America's oldest and most unusual urban hospitals. From its inception as a "Poor House" dispensing free medical care to indigents, Chicago's Cook County Hospital has been both a renowned teaching hospital and the healthcare provider of last resort for the city's uninsured. *County* covers more than thirty years of its history, beginning in the late 1970s when the author began his internship, to the "Final Rounds" when the enormous iconic Victorian hospital building was replaced and hundreds of former trainees gathered to bid it an emotional farewell. Ansell writes of the hundreds of doctors who went through the rigorous training process with him, sharing his vision of saving the world and of resurrecting a hospital on the verge of closing. *County* is about people, from Ansell's mentors, including the legendary Quentin Young, to the multitude of patients whom he and County's medical staff labored to diagnose and heal. It is a story about politics, from contentious union strikes to battles against "patient dumping," and public health, depicting the AIDS crisis and the opening of County's HIV/AIDS clinic, the first in the city. Finally, it is about a young man's medical education in urban America, a coming-of-age story set against a backdrop of race, segregation and poverty.

We are grateful to the UIC Bookstore for selling our last WoRD book at a discount. Both East Side Bookstore and West Side Medical Bookstore now carry the first book, *County: Life, Death and Politics in Chicago's Public Hospital*, on their inventory and selling it at 25% off their list price.

Wrong: Adventures in the Margins of Error by Kathryn Schulz

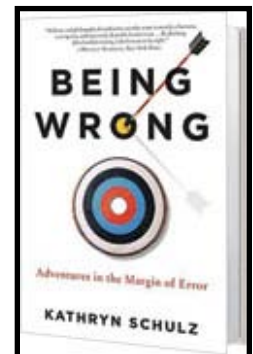
February 2012 (Date TBD)

12:00 pm – 1:00 pm

Room 2214 SES, 845 West Taylor Street

Website: <http://beingwrongbook.com/>

Flyer: <http://www.uic.edu/depts/ccsw/committee/flyers/WoRDfebruary2012.pdf>



Summary: In *Being Wrong*, journalist Kathryn Schulz explores why we find it so gratifying to be right and so maddening to be mistaken, and how this attitude toward error corrodes relationships -- whether between family members, colleagues, neighbors, or nations. Along the way, she takes us on a fascinating tour of human fallibility, from wrongful convictions to no-fault divorce; medical mistakes to misadventures at sea; failed prophecies to false memories; "I told you so!" to "Mistakes were made." Drawing on thinkers as varied as Augustine, Darwin, Freud, Gertrude Stein, Alan Greenspan, and Groucho Marx, she proposes a new way of looking at wrongness. In this view, error is both a given and a gif -- one that can transform our worldviews, our relationships, and, most profoundly, ourselves. *Being Wrong* is not just an account of human error but a tribute to human creativity -- the way we generate and revise our beliefs about ourselves and the world.

CCSW Highlights

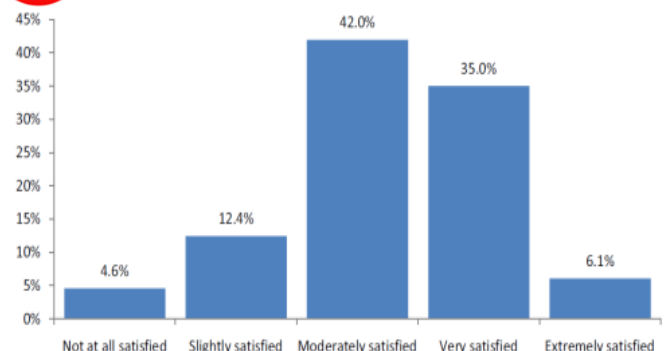
Academic Professional Advisory Committee (APAC) Survey Results

The advisory committee, which included last year's CCSW Staff Concerns co-chairs, has completed the final report. The committee identified topics of interest to academic professionals; prioritized the issues; developed recommendations; and supported recommendations with data. The published results are in the August issue of the APAC newsletter which can be found at:

http://uicapac.blogspot.com/2011_08_01_archive.html



Figure 1. Overall Satisfaction with Employment at the University (n = 1,206)



Academic Professional Mentoring Program



If you are interested in mentoring to further your career at UIC, consider becoming a mentor or a protégé in the Academic Professional Mentoring Program (APMP). The program gives staff at UIC the opportunity for professional, leadership and skills development in their careers by working together with other staff members at UIC.

If you are interested in becoming a protégé or mentor, beginning in June 2012, please visit the website: http://www.uic.edu/depts/oe/APMP/APMP_home.html. Application submission for 2012-2013.

Faculty Concerns - Review of Non-Tenure Track Faculty

The main item of business at the Faculty Concerns' September 23, 2011, meeting was Sharon Telleen's review of data on non-tenure track faculty. There are proportionately more female non-tenure track faculty with appointments over 50% than female tenure track faculty. We discussed the need for career ladders and clear job definitions and promotion criteria for non-tenure track faculty.

We are asking that all institutional research surveys and related information be kept in one accessible location, perhaps the office of institutional research.



Subcommittee 2011 -2012 Contacts and Upcoming Meetings

Co-chairs: Jacquelyn Jancius (jancius@uic.edu) and Connie Ping (hpings@uic.edu)

Communications

Kathy Battee-Freeman (kathy@uic.edu)

Mamie Gray (mamie@uic.edu)

Faculty Concerns

Judith Gardiner (gardiner@uic.edu)

Next Meeting:

Friday, 10/21/11, 12:00 pm - 1:30 pm

CRWG, 1640 W Roosevelt Rd., 5th Floor

Minority Women Concerns

Tyra Oliver (tdoliver@uic.edu)

Myra Gaines (mgaines@uic.edu)

Next Meeting:

Wednesday, 10/9/11, 12:00 pm - 1:00 pm

Student Services Building, Room 3050

Staff Concerns

Sarah Dombrowski (sdomb3@uic.edu)

Brittany Laschober (laschober@uic.edu)

Next meeting:

Tuesday, 10/25/11, 12:00 pm - 1:00 pm

University Hall, Room 2800

Please join our LinkedIn Network by sending an email to Sarah or Brittany.

Student Concerns

Athanasia Papaioannou (athana@uic.edu)

Shayna Weiner (sweiner2@uic.edu)

Join Us on Facebook!

CCSW now has a Facebook page that you can join to view all of our events and updates. Please join us: UIC Chancellors Committee on the Status of Women (CCSW).

You can find our page at <http://www.facebook.com/home.php#!/pages/UIC-Chancellors-Committee-on-the-Status-of-Women-CCSW/182301168466793>

