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CCSW NEWSLETTER -- June 2012

This is the bi-monthly newsletter of the Chancellors Committee on the Status of Women (CCSW), a committee that advises the Chancellor and addresses issues of concern to UIC women. Your CCSW co-chairs are Jacquelyn Jancius (jancius@uic.edu) and Connie Ping (hping@uic.edu).

To learn more about the CCSW, please visit our web site at <http://www.uic.edu/depts/ccsw/>. To view a pdf version of this newsletter, please visit <http://www.uic.edu/depts/ccsw/committee/COMM.html>

Chancellor's Committee on the Status of Women

The Chancellor's Committee on the Status of Women (CCSW) promotes the professional, educational, and career development of women faculty, staff, and students at UIC.

WoRD Book Club Monday, June 4th, 2012

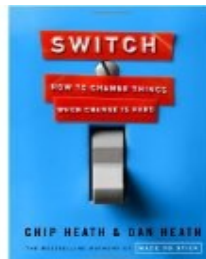


Our next WoRD selection is *Switch: How to Change Things When Change is Hard*, the latest book by chip and Dan Heath.

Monday, June 4, Noon to 1:00 p.m., 507 DHSP, 1640 West Roosevelt Road, West Campus. It is on the Intercampus Shuttle Route, accessible by #12 and one block away from #157 Taylor and Paulina Streets. Meetings are open to anyone from UIC community and alternate between east and west campus locations.

Purchase *Switch* at the UIC Bookstore and UIC Medical Bookstore to receive a 25% discount!

Summary: *Switch* asks the following question:



Why is it so hard to make lasting changes in our companies, in our communities, and in our own lives? The primary obstacle, say the Heaths, is a conflict that's built into our brains. Psychologists have discovered that our minds are ruled by two different systems—the rational mind and the emotional mind—that compete for control. The rational mind wants a great beach body; the emotional mind wants that Oreo cookie. The rational mind wants to change something at work; the emotional mind loves the comfort of the existing routine. This tension can doom a change effort—but if it is overcome, change can come quickly. In *Switch*, the Heaths show how everyday people—employees and managers, parents and nurses—have united both minds and, as a result, achieved dramatic re-

For more information about WoRD, please contact Yesim at yanter1@uic.edu or Kris at kzimme3@uic.edu.

Flyer: <http://www.uic.edu/depts/ccsw/committee/flyers/WoRDSwitch.pdf>

Website: <http://www.heathbrothers.com/switch/>

Women's Leadership Symposium 2012



Thursday, June 14
8:00 a.m. -- 5:00 p.m.

Illinois Room, Student Center East,
750 South Halsted Street

The symposium is an all-day conference consisting of a series of workshops that address career and workplace issues, work/life balance, financial, spiritual and physical well-being, self exploration, and empowerment. Our mission is to make leadership development more accessible to women on campus and to address the unique issues faced by minority women. Inspiring speakers, raffle prizes, and great networking opportunities are also offered.

Register Now! General information regarding workshop descriptions, schedule, and workshop confirmations is available at <http://www.uic.edu/>

Keynote Address: Beth Finke

NPR commentator Beth Finke is the author of the award-winning memoir "Long Time, No See" (University of Illinois Press) and "Hanni and Beth: Safe" Sound" (Blue Marlin Publications,), a winner of the ASPCA's Henry Bergh award for children's literature. A piece she wrote about animal intelligence will be published by National Geographic School Publishing this year.

Beth's Chicago Public Radio piece about the 2005 World Series champion White Sox garnered an award in journalism excellence from the Society of Professional Journalists - she is the only blind woman in America to win an award in sports broadcasting. Beth teaches weekly memoir-writing classes for senior citizens at the Chicago Cultural Center downtown and in Lincoln Park Village. She works part-time at Easter Seals Headquarters moderating their blog and is also a regular contributor to Bark magazine's Bark Blog.

Beth's visits to elementary schools teach children across the country about Seeing Eye dogs and teamwork, and she also speaks at conferences on disabilities, writing, assistive technology and dogs. She is married to Mike Knezovich. They have one son, Gus, and live in Chicago's Printers Row neighborhood with Beth's Seeing Eye dog, Whitney. You can follow her adventures at her "Safe & Sound" blog: www.bethfinke.wordpress.com

Luncheon Address: Monique Caradine

Monique Caradine has been on the Chicago media scene for more than 15 years. She has worked as a producer and on-air personality for several nationally recognized radio and TV talk shows.

Most notably, Monique worked at WVON radio, where she hosted Mo in the Middy, an award-winning talk show which aired from 1997 - 2003. In 2010, she returned to the station to host The Monique Caradine Show every Friday at 9 a.m. Monique is also the host of Perspective, a weekly TV show which airs on FOX-affiliate WPWR My50 Chicago.

In addition to being a TV/radio personality Monique is also an entrepreneur. She owns Momentum Media Group, where she does media coaching and training and independently produces TV & radio programs. A native of Chicago's South Side, Monique is a long time advocate for women and girls. She is happily married with one son.

In addition, we will be offering raffle prizes, entertainment and great networking opportunities.

This event is endorsed by the Office of the Chancellor, and qualifies for LLEAP (Lifelong Learning and Educational Access Program). For more information go to <http://www.uic.edu/depts/hr/mycareer/devresources/lleap.html>



Instructions for the Woman of the Year Nomination Form 2012

Nominations for Woman of the Year can be sent by campus mail or electronically to Connie Ping, OVCR, 1737 S. Polk St. Suite 310 MC 672 or e-mail to hping@uic.edu. Nominations will remain active for a period of three years; women nominated last year will be considered in the next two cycles. Please feel free to submit additional information and letters of support for those women whose nominations are being held. A vita or resume and a minimum of three supporting letters should accompany the nomination and should address the following criteria:

- Service to UIC women as part of her job:
- Responding to issues affecting UIC women (e.g., sexual harassment, working conditions, opportunity for advancement, layoffs);
- Acting to build coalitions on campus;
- Being a role model and mentor to students and new professionals.
- Service to UIC women through volunteerism (indicate number of years)
- Being active on committees in support of women;
- Publicly supporting women's issues.
- Other contributions not covered above.

Woman of the Year 2012, Nomination Form

http://www.uic.edu/depts/ccsw/activity/WOY_nomination2012.pdf

CCSW 2012 WOMAN OF THE YEAR Nomination Forms Due 07/02/12

You have an opportunity to nominate a candidate from the UIC community for the 2012 "Woman of the Year" Award sponsored by The Chancellor's Committee on the Status of Women (CCSW). Established in 1992, this annual award honors a UIC woman who has consistently worked on women's issues beyond the call of duty and who is an exemplary role model. Winners are honored with a reception officiated by the Chancellor and a cash award of \$1,000. The award criteria include providing service to women at UIC while on the job, responding to issues affecting women, and offering service to women through voluntarism and public support of women's programs. All UIC women employed by the University (including faculty, academic professionals or civil service with at least a 50% appointment) or retired faculty or staff who are still actively involved with women issues and/or service at UIC are eligible for the award. A committee of CCSW officers and former award winners will make the final selection from among the nominees.

The final date for submitting nominations is July 2, 2012. Nominations can be received earlier. As members of the university community, you will be invited to the Reception for the recipient of this award. For more information about this Award, see our webpage at visit <http://www.uic.edu/depts/ccsw/activity/WOY.html>

NON-TENURE TRACK UIC FACULTY

Focus Group Findings

Two focus groups of non-tenure track faculty, 18 people employed at UIC for 5 to 25 years, met this spring with facilitator Manu Khare of the Center for Research on Women and Gender, to discuss common concerns. The focus groups were initiated by the CCSW Faculty Concerns Subcommittee. The participants disputed the idea that they are temporary employees. These faculty participants held varied positions across the campus, while many of them filled administrative appointments, had heavy teaching loads, won grants, and published research. They emphasized their lack of clear paths for advancement, their minimal inclusion in faculty governance, and their arbitrary and shifting office and lab assignments and other resources.

The groups recommended a campus survey to gain more information on non-tenure track faculty conditions. In addition, they sought full access to campus teaching awards, feedback on their job performance through annual reviews, improved opportunities for advancement, and inclusion in departmental governance.

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CRWG

Celebrates 20 Years of Women's Scholarship and Action
Friday, October 5, 2012
(Save the Date!)

Please join the University of Illinois at Chicago's Center for Research on Women and Gender (CRWG) to celebrate the 20th Anniversary of CRWG and the 10th Anniversary of our Women in Science and Engineering (WISE) program, Friday, October 5, 2012, 5:30 p.m., Illinois Room, Student Center East (750 South Halsted Street). Reception to follow.

Our guest speaker is Mary Morten, a consultant, filmmaker and social activist working on social change through skills development, public policy and advocacy. She is an award-winning advocate for women and girls who works on amplifying women's voices through documentaries, community building and policy setting. Mary Morten exemplifies research in action whether she is working on violence against women, LGBTI issues or mentoring young people.

An electronic invitation with additional details will be available soon. To request an invitation, please contact Pat at patnewt@uic.edu or 312-413-1924. This event is free and open to the public.

<http://www.uic.edu/depts/crwg/crwg20thanniversary>



ACADEMIC PROFESSIONAL MENTORING PROGRAM

If you are interested in mentoring to further your career at UIC, consider becoming a mentor or a protégé in the Academic Professional Mentoring Program (APMP). The program gives staff at UIC the opportunity for professional, leadership and skills development in their careers by working together with other staff members at UIC.

CCSW

Subcommittee Contacts for 2011-2012

APAC NEWS
April 25, 2012

An outstanding article on the Chancellor's Committee on the Status of Women was featured in the April 25, 2012, issue of the APAC Newsletter. We extend our sincere appreciation.

Communications

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Faculty Concerns

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Minority Women Concerns

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Staff Concerns

Sarah Dombrowski (sdombr3@uic.edu) or Brittany Laschober (laschober@uic.edu)
Please join our LinkedIn Network by sending an email to Sarah or Brittany.

Student Concerns

Athanasia Papaioannou (athana@uic.edu) or Shayna Weiner (sweiner2@uic.edu)

The Communications subcommittee welcomes your feedback, suggestions and any related news items, please contact Kathy Battee-Freeman (kathyy@uic.edu) or Mamie Gray (mamie@uic.edu).

You are subscribed to massmail because you have an active UIC netid. If you prefer not to receive massmail postings update your preferences: https://www.uic.edu/htbin/cgiwrap-auth/bin/news_options