

Chancellor's Committee on the Status of Women-Staff Advocacy Meeting Minutes

Thursday, September 15, 2016, 12:00-1:00 p.m.
Room 507, Disability, Health, and Social Policy (DHSP) Building, 1640 W. Roosevelt Rd.

Attendees

- Daina Almario-Kopp, GWS
- Leslie Carnahan, CRWG
- Anabelen Diaz, IHRP
- Jacquelyn Jancius, OVCR
- Kris Zimmermann, CRWG
- Ruby Camacho, College of Education
- Heather Cohen, LCSL
- Carolyn Feller, Dentistry
- Geen Tomko, Dept. of Disability

2016-17 meetings (2nd Thursday of the month, alternating between East and West Campus

- 10/13/2016, 12:00-1:00 p.m., Room 1501, UH, 601 S. Morgan St., Chicago, IL 60607
- 11/10/2016, 12:00-1:00 p.m., Room 507, DHSP, 1640 W. Roosevelt Rd., Chicago, IL 60608
- 12/08/2016, 12:00-1:00 p.m., Room 1501, UH, 601 S. Morgan St., Chicago, IL 60607
- 01/12/2017, 12:00-1:00 p.m., Room 507, DHSP, 1640 W. Roosevelt Rd., Chicago, IL 60608
- 02/09/2017, 12:00-1:00 p.m., Room 1501, UH, 601 S. Morgan St., Chicago, IL 60607
- 03/09/2017, 12:00-1:00 p.m., Room 507, DHSP, 1640 W. Roosevelt Rd., Chicago, IL 60608
- 04/13/2017, 12:00-1:00 p.m., Room 1501, UH, 601 S. Morgan St., Chicago, IL 60607
- 05/11/2017, 12:00-1:00 p.m., Room 507, DHSP, 1640 W. Roosevelt Rd., Chicago, IL 60608

Subgroups, 2016-17 activities

- Service event
 - Carolyn Feller, Leslie Carnahan
- Panel: Women climbing up the career ladder at UIC
 - Anabelen Diaz, Kris Zimmermann, Leslie Carnahan, Heather Cohen
- CCSW Needs Assessment
 - Geen Tomko, Leslie Carnahan, Jacquelyn Jancius

- I. **Mission:** The Staff Advocacy Subcommittee addresses issues of interest to female staff members at UIC, including opportunities for professional growth and career advancement and discussion of common concerns across the campus.
- II. **2016-17 Updates**
 - A. Budget
 1. In the 2015-16 year, we received a budget of \$800
 2. We are awaiting notification for our 2016-17 budget
 - a) Preparing for cuts, as they have been as high as 39% in some departments at UIC due to the ongoing fiscal crisis
 - B. Goals for 2016-17
 1. Review charge from Chancellor Amiridis
 - a) Encouraged CCSW to serve as advocates for women on campus
 - b) Integrate event feedback into future programs, and prevent being solely a service provider
 2. Co-sponsorship and collaboration with other Chancellor's Committees, CCSW subcommittees, and other appropriate campus departments
 - C. Programming ideas for 2016-17
 1. Service event
 - a) Ideas
 - (1) UIC Pop-Up Pantry collection drive
 - (2) Pop-up boutique to provide clothing for interviews
 - b) Comments
 - (1) Consider making activity part of UIC's Annual Day of Service

(2) ACTION ITEM: Anabelen will look into the dates of UIC's 2016-17 Annual Day of Service

2. Professional growth and career advancement event
 - a) Panel: Women climbing up the career ladder at UIC
 - (1) Suggestions for panelists
 - (a) Kathy Battee-Freeman, Associate Director for Career Development, Office of Career Services, kathy@uic.edu
 - (b) Caryn Bills-Windt, Associate Chancellor, Director, Office for Access and Equity, cabw@uic.edu
 - (c) Mitra Dutta, PhD, Vice Chancellor for Research, Office of the Vice Chancellor for Research, dutta@uic.edu
 - (d) Marci Fanti, Director, Human Resources, College of Medicine, mritchie@uic.edu
 - (e) Carolyn Feller, Director of Admissions, College of Dentistry, cfeller@uic.edu
 - (f) Mamie Gray, Office Administrator, Department of Communication, mamie@uic.edu
 - (g) Jacquelyn Jancius, Director, Conflict of Interest, Office of the Vice Chancellor for Research, jancius@uic.edu
 - (h) Angela Prazza Winters, Assistant Director for Undergraduate programs, Director of Business Scholars Program, prazza@uic.edu
 - (i) Kris Zimmermann, Assistant Director, Center for Research on Women and Gender, kzimme3@uic.edu
 - (2) Need ideas for moderator
 - b) Mock interview workshop for staff
 - (1) Interview Stream, the software for practicing interviewing is only available to students
 - c) Effective presentations and public speaking
 - (1) Facilitator: Laurie Schellenberger
 - (2) ACTION ITEM: Leslie will check in with Laurie to see if she has availability for the fall semester**
3. Wellness & concerns event
 - a) Stress management and wellness
 - b) History of natural birth control and birth control involving men
4. CCSW needs assessment
 - a) Conduct a formal assessment of women's needs at UIC
 - b) Need to determine scope, timeline, and co-partners
 - c) Kris shared details of previous CCSW assessments
 - d) ACTION ITEM: Leslie will share previous CCSW assessments during October meeting co-chairs will follow up with CCSW larger group**
5. Networking event
 - a) Will co-sponsor an end of year CCSW event

III. Review of 2015-16 Programming

- A. Advocated for lactation spaces on campus
- B. Service event
 1. Food drive for UIC Pop-Up Pantry

- C. Professional growth and career advancement events included professional Headshots, a resume workshop, an effective presentations workshop, a staff LinkedIn Lab, and providing mini professional development grants
- D. Staff concerns events included a wellness workshop (chair yoga, meditation, and mindfulness), and a self-defense workshop
- E. Networking event

IV. Partner program announcements. Spread the word!

A. WoRD Book Club

- 1. Tuesday, November 15, 2016: *Between the World and Me*, Ta-Nehisi Coates, 12:00-1:00 p.m., DHSP 507
- 2. Spring 2017: *We Should All Be Feminists*, Chimamanda Ngozi Adichie, Daley Library, 1-470
- 3. Summer 2017: *Notorious RBG: The Life and Times of Ruth Bader Ginsburg*, Irin Carmon & Shana Knizhnik, DHSP 507

B. Women's Leadership and Resource Center

- 1. Feminism Lunch Lecture Series. Questions/accommodations? Please call [312.413.1025](tel:312.413.1025).
 - a) Meghan Daniel, From "Transactional to Transformational": Reproductive Justice and Margins to Center Organizing. Thursday, October 20, 12:30 – 1:30 PM, WLRC/CAN Programming Room – 1101 West Taylor Street, 3rd Floor (above the Chicago Public Library)
 - (1) RSVP by 10/19 at can.wlrc@gmail.com or <https://www.facebook.com/events/1085007248202468/>
 - b) Stella Pope Duarte, Feminine Archetypes in Chicano/Latino History. Thursday, November 17, 12:30 – 1:30 PM, Location TBA.
 - (1) RSVP by 11/12 at can.wlrc@gmail.com or <https://www.facebook.com/events/290204171343590/>

V. Goals and open discussion

- A. None

VI. Meeting and event space

- A. Do you have a place that we can utilize for meetings and/or events? If so, please add information here: Rooms Spreadsheet: bit.ly/UICrooms

VII. Next meeting: 10/13/2016, 12:00-1:00 p.m., East Campus, UH 1501, 601 S. Morgan St., Chicago, IL 60607