

**Chancellor's Committee on the Status of Women (CCSW)  
Minority Women Concerns (MWC) Subcommittee**

***Meeting Minutes – April 19, 2017 – 12:00pm***

**Attendees:** Stephanie Thompson (Co-Chair), Kathy Battee-Freeman (Co-Chair), Regina Meza, Madelina Nuñez, Anna Sandoval, and Mary Urbina.

**Mission:** *The Minority Women Concerns subcommittee addresses issues of particular concern to women of color. Its areas of focus include promoting and supporting research and evaluation intended to improve the status of women of color; helping to create a university climate that will help women of color to realize their educational and professional goals; and recommending changes in campus policy to assure the inclusion of women of color.*

The meeting opened with a welcome by Stephanie (Co-Chair) and introductions by all attendees.

**Prior Events:**

- SHINE: Effective Presentations in 5 Easy Steps workshop was presented by Kathy Battee-Freeman on Tuesday, Feb. 23, 2017 on the East Campus. UIC Career Services collaborated in event. There were 12 participants (3 students and 9 employees) total and Kathy mentioned that she encouraged participants to present to the subcommittee.
- Crafting for Community event took place on March 9, 2017 on the East Campus in collaboration with student organization Donate by Design to recognize Women's History Month. There were 21 participants (15 students and 6 employees) and 21 paperclip/paper bead necklaces were crafted to be donated to Deborah's Place. Deborah's Place is Chicago's largest provider of supportive housing for single women experiencing homelessness. Kathy mentioned that she plans to provide necklaces in individual gift bags for Deborah's Place to distribute to their clients. Kathy will deliver the necklaces this week. Kathy mentioned that Donate-by-Design has a similar mission as that of CCSW-MWC and they make an effort to donate items, or profits from items sold, to local community organizations.

**Upcoming Events:**

- Professional Development Mini Awards call for applications went live on April 3, 2017 and closes on April 28, 2017. The intention is to notify awardees by May 1 and to spend the money by Jun 2017. Stephanie and Kathy are exempt from applying but other committee members can apply. There are \$500 earmarked for these awards. To date six applications have been received. CCSW-Staff Advocacy also has a call for mini-awards and members are encouraged to apply for a professional development grant at <https://ccsw.uic.edu/staff-advocacy/>
- Work Life Balance workshop is scheduled for Thursday, April 27, 2017 from Noon-1:30pm at College of Medicine Research Building (COMRB), Room 3175. The event will be facilitated by Carol Petersen from the UIC Wellness Center. Registration is limited to 50 participants and 33 have RSVP'd to date. The deadline to register is April 25<sup>th</sup> at <http://ccsw.uic.edu/balance>. Anna has communicated with Elvin (Diversity Office) on using T-Card for catering services and he agreed to pay for order. Anna needs to follow-up regarding using the T-Card to charge the CCSW CFOAP to purchase water/beverages. Anna, Mary, and Stephanie will coordinate logistics prior to the event.

- CCSW Networking event to take place April 27, 2017 from 4:00pm-6:00pm at Jak's Tap, 901 West Jackson Blvd. This is an opportunity to invite new members and to obtain input from the campus community to provide suggestions on what types of events and/or programs for CCSW to focus on. The link to register is <http://bit.ly/2nBAoZXCCSW> CCSW-MWC is co-sponsoring the event. Appetizers will be available and a cash bar.

Kathy inquired about obtaining attendees contact information for when a suggestion is made, and if a resource exists, the information can be forwarded. For example, last year someone inquired about the mentoring program and Kathy wanted to follow-up but could not. Stephanie will propose the suggestion to the event planning committee. It was also suggested that perhaps a list of suggestions could be made with a response and mass distribute to CCSW and other listserves to disseminate the information.

- A meeting is scheduled with the Chancellor for Friday, April 21, 2017 from 8:30am-9:40am on the East Campus at 2750 University Hall. CCSW plans to present priorities for the Chancellor to consider and act upon. Stephanie reviewed the priorities that include:
  - 1) The need for a climate survey of female-identified faculty and staff
  - 2) Reinstate Woman/Women of the Year
  - 3) UIC lacks a SANE Nurse (Sexual Assault Nurse Examiner) who is trained to know where evidence is and what it looks like and how to talk to survivors in a considerate/affirming manner.

Previous and ongoing priorities include:

- Reinstate GA
- Waive feed for CCSW Newsletter Massmail
- Student recruitment
- Funding for CAN/WLRC
- Regular meetings with all CSC's to encourage collaboration and avoid duplication
- Regular meetings with Chancellor

The CCSW also will present issues to the Chancellor that include:

- 1) Building relationships among CCSW Faculty members across east and west campus through participation in CCSW events to better market/advertise CCSW activities/events.
  - 2) Build a culture to encourage professional development.
  - 3) Is there a gender disparity in wages for individuals who were converted from Civil Service to Civil Service Union.
- Budget for the 2016-2017 academic year was \$800. The money was, or will be, spent as follows:
    - \$40 Conquering Conflicts Workshop 01/27/17 for room reservation
    - \$210 Work-Life Balance Workshop 04/27/2017 for lunch
    - \$50 CCSW Networking Night 04/27/2017 co-sponsorship for appetizers
    - \$500 Mini professional development awards

**Open Discussion:**

Stephanie stated that in the next year she would like to explore options for having meetings on both sides of campus. Kathy suggested MWC look into Cultural Centers or Women's Leadership Research Center.

Stephanie also stated that most events, if held on West Campus, are held in DHSP building. Madelina suggested the Student Center West and that she would try to obtain rates for us to have for the future.

Madelina suggested she would like to see the Women's Leadership Symposium re-instated and would look into grant/funds from the Graduate Student Council. It is her understanding that grants are awarded but did not know if there would be conflict as we are a Chancellor's committee.

**Next Meeting:** The next MWC Subcommittee meeting will take place May 17, 2017 on the West Campus (DHSP 507) at Noon.