

**Chancellor's Committee on the Status of Women (CCSW)
Minority Women Concerns (MWC) Subcommittee**

Meeting Minutes – May 17, 2017 – 12:00pm

Attendees: Stephanie Thompson (Co-Chair), Anna Sandoval (co-chair), Regina Meza, and Patricia Newton.

Mission: *The Minority Women Concerns subcommittee addresses issues of particular concern to women of color. Its areas of focus include promoting and supporting research and evaluation intended to improve the status of women of color; helping to create a university climate that will help women of color to realize their educational and professional goals; and recommending changes in campus policy to assure the inclusion of women of color.*

The meeting opened with a welcome by Stephanie (Co-Chair) and introductions by all attendees.

Annual Report: Stephanie briefly reviewed the annual report of 2016-2017 activities and programming which included:

Community Events:

Gift-Giving on a Budget – Handmade Journals, Nov. 9, 2016

Crafting Jewelry – Paperclip/paper-bead necklaces, Mar. 9, 2017

Panel Discussion

Women Climbing up the Career Ladder at UIC, Nov. 29, 2016

Workshops:

Quick, Easy, and Inexpensive Professional/Personal Development Resources, Dec. 7, 2016

Conquering Conflicts at Work or at Home, Jan. 27, 2017

SHINE-Effective Presentations in 5 Easy Steps, Feb. 23, 2017

Finding Balance Amongst all the Work, Apr. 27, 2017

Professional Development Mini-Grants:

Seventeen applicants and 7 awarded (3 Academic Professionals and 4 students)

CCSW Annual Networking Night

In summary, MWC had a busy programming year. The budget of \$800 was used totaling \$799.38 in expenses.

The goals for 2017-2018 are to:

- Increase active membership and program participation
- Continue meetings on both East and West campus
- Sponsor 2-4 events next academic year
- Collaborate with other campus committees
- Collaborate with UIC public health/research staff/students as it relates to part of our mission to 'promoting and supporting research and evaluation...'

Mini-Professional Development Award Winners: Stephanie stated that she sent out list of award winners, however, students have not been informed of award. The UIC Office of Business and Financial Services recently changed the policy on awarding 'cash' prizes students. Anna is working with the Office of Diversity on how to best award the recipients.

Two of the three academic professionals have accepted their award. Anna will follow-up with the third awarded on Monday, May 22, 2017 to inquire about receipt of award.

Stephanie noted that next year the subcommittee would consider collaborating with other subcommittees to award recipients and avoid duplication on call for applications.

Meeting with the Chancellor: Stephanie reported that the meeting with Chancellors went well. The Chancellor inquired about faculty and student CCSW representation. CCSW Chair, Kat Aldag, informed him that faculty representatives had a conflict with meeting date and that CCSW is working on engaging students to be involved. It is unclear why there is not any representation but CCSW is taking steps to engage students for 2017-2018.

Staff advocacy subcommittee informed Chancellors that UIC, and surrounding hospitals, do not have a SANE Nurse to assess/support women who are victims of sexual assault in the ER. The nearest hospital with a SANE nurse is in Cook County but not near UIC. The Vice Chancellor for Health Affairs, Dr. Robert Barish, was present and immediately took steps for UIC to explore training and hiring someone with certification.

CCSW Retreat: The first discussion point was re-instating the Women of the Year reception/award. It was proposed that instead of one faculty person receiving the award that three women (one faculty, one academic professional, and one civil service) would receive individual awards. The call for nominations will go out over the summer and reception will be held in October 2017. Plans are moving forward.

The second discussion had at CCSW Retreat was identifying a faculty person to chair CCSW. Aleeca Bell stated she would consider being Interim Co-Chair but would decide in the coming weeks. A College of Nursing professor was in attendance and she is considering being chair for Faculty Concerns Subcommittee. She proposed that CCSW promote having ambassadors at Colleges/Department to promote CCSW events with the intention of increasing membership and participation.

Lastly, Stephanie mentioned that CCSW will consider the Women's Leadership Symposium for 2017-2018. It was suggested that a smaller event can be planned so that UIC women can have an outlet to network and attend professional development opportunities.

Kat Aldig is rotating out of the CSSW co-chair but will be involved until there is replacement. Staff Advocacy is looking for a second co-chair.

Open Discussion: Anna proposed that in the 2017-2018 academic year CCSW-MWC have a meeting/open house with refreshments to attract more individuals and hopefully bring awareness to MWC and increase membership and participation. It was suggested to have one on each side of campus and to consider a small budget for refreshments. Stephanie agreed and MWC will revisit in the new academic year.